



An advisory service helping companies understand and manage child labour issues in complex operating environments and supply chains

The Child Labour Health-check www.nmaenvironment.co.uk/clhc.htm

“One in six children aged between five and seventeen works. One hundred and eleven millions boys and girls are involved in hazardous forms of work.”

Business Benefits: How companies can take positive action on education, child labour and HIV/AIDS. DFID/Save the Children

“Responsible supply chain management has become an essential aspect of modern-day risk management for companies that source from the developing world.”

Gradient: promoting best-practice management of supply chain labour standards. A report by Accountability and Insight Investment

“A strong business case can be made that companies should address the ethical dimensions of supply chain management, ensuring that companies do everything they can to ensure that their products are not being produced in so called ‘sweatshops’.”

ISIS Asset Management

The Child Labour Health-check

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Here Today, Where Tomorrow?

Organisations that operate in emerging markets, or that depend on sourcing from emerging markets, are vulnerable to risks related to labour standards and working conditions in their supply chains. The risks are many but none so challenging and potentially damaging as the risks associated with child labour.

The recent experiences of a number of high-profile companies faced with a child labour problem are a testament to the impact that failure to manage this issue can have on corporate reputation. Crucial to the management of risk in this important area of business and supply chain management is the ability to develop effective policies and to put systems in place to audit business activities and supply chains for compliance.

Being able to recognize the problem and develop explicit policies to guide effective management is an important part of the solution. Arguably, the ability to engage in innovative partnerships across sector boundaries in ways that spread the risk and costs of tackling child labour equitably and ensure sustainable outcomes is the greater challenge.

Regardless of your organisation’s size, you need to know your potential Child Labour liabilities and opportunities. Our Child Labour Health-check provides this in a quick, efficient, focused and cost-effective way. After the Child Labour Health-check, you will be in a position to plan for an informed future.

Our starting point is your business and our familiarity with Child Labour issues and trends across a range of key sectors and regions worldwide and our ability to assess preparedness and capability at different operational scales from corporate- to site-level.

Through our Child Labour Health-check, we can provide you with:

- a preliminary assessment of the issues that your business may be exposed to, both now and in the future;
- how you might address these issues proactively, rather than reactively; and,
- the fitness for purpose of the systems you have in place and how they might be developed to fill gaps and improve performance.

Drawing on 5 years experience of child labour strategy and policy development, The Child Labour Health-check team offers an informed, pragmatic and far-seeing appraisal of:

- Risk and opportunity
- Suitability or fitness for purpose of organisational approaches and processes at different levels
- Priorities for action internally and externally
- Key steps for delivering improved Child Labour health and performance



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The Child Labour Health-check is aimed at helping companies manage child labour issues in increasingly complex operating environments. It is one of a number of diagnostic 'health-checks' designed for companies seeking an effective response to the emerging Corporate Responsibility and Sustainable Development agendas. The Child Labour Health-check is a partnership of [Niall Marriott Associates](#) and the environmental consultancy [EcoText](#), both leading practitioners in Corporate Responsibility and Sustainable Development issues management.

A flexible tool, the Child Labour Health-check has been designed to be adaptable to fit different stages of a cycle and levels of resolution. At the corporate, strategic level, it can be used as the preliminary stage of a child labour strategy or wider corporate responsibility strategy, or as part of a supply chain review. At the operational, tactical level, it can contribute to a project feasibility exercise, form part of an on-the-ground social impact assessment or supply chain audit, or provide the preliminary baseline for a site-level child labour strategy and action plan.

Depending on the requirements of the client, The Child Labour Health-check process concludes with the presentation of a package of tools which will include a combination of the following:

- A map of key child labour risks and opportunities affecting your business at different levels and spheres of operation
- A road map describing key stages and milestones towards effective child labour risk, responsibility, impact and outcome management
- A report describing:
 - ⇒ the current position in relation to biodiversity
 - ⇒ suggestions for optimizing or improving performance
 - ⇒ an outline process for delivery of optimal or improved performance

Price

Whether applied at corporate or operational level, the Child Labour Health-check is available at three levels of assessment, advice and support at two levels of financial and institutional management:

	Assessment Level 1	Assessment Level 2	Assessment Level 3
Corporate level:	£10k + costs Desk study and senior management consultation	£20k + costs Senior management consultation and 1 detailed site-level assessment	£40k + costs Senior management consultation and 3 basic site-level assessments
Operational level:	£5k + costs Basic site-level assessment	£10k + costs Detailed site-level assessment	£20k + costs Detailed assessment and training package

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Finding out more

For more information, or to arrange an exploratory meeting, please telephone:

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